



LETTER AGREEMENT NO. 98-21-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

March 11, 1998

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Pursuant to Section 3.5 of the Physical Agreement, Company proposes to waive the 30 minute automotive travel time requirement for Mr. Carl Wetjen; Mr. Clinton Barnett and Ms. Jolene Clark. Mr. Wetjen and Mr. Barnett are currently Gas Service Representatives headquartered in Fresno. Ms. Clark is currently a Reserve Gas Service Representative headquartered in Fresno who is the Top "B" bidder for a Gas Service Representative vacancy headquartered in Fresno.

Mr. Wetjen has lived outside the 30 minute automotive travel time requirement since October 1993 while in the position of Gas Service Representative. Mr. Barnett has lived outside the 30 minute automotive travel time requirement since January 1995 while in the position of Gas Service Representative. The waiver of 30 minute automotive travel time requirement for both Mr. Wetjen and Mr. Barnett was done without a signed agreement between the parties. The Company believes that the current situation of both Mr. Wetjen and Mr. Barnett living beyond the travel time requirement has not caused an interruption to the continuity of service to the public.

Ms. Clark currently lives outside the 30 minute automotive travel time requirement for the vacant Gas Service Representative position headquartered in Fresno. However, the Company believes that Ms. Clark living beyond the travel time requirement will not cause an interruption to the continuity of service to the public should she be awarded the position of Gas Service Representative in Fresno.

This agreement will only apply to the three individuals stated above. In the event any one of these three individuals vacate the position of Gas Service Representative, this agreement will be canceled and the next employee will be required to meet the Section 3.5 travel time requirement.

The issues raised in grievance FRO-97-42 have been addressed by this Letter Agreement and accordingly this case is closed and settled on the basis of the foregoing.

Company and Union reserve the right to cancel this agreement by giving 30 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL-CIO

March 31, 1998
Date

By: 
Business Manager