

417

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · TELEPHONE 781-4211

February 23, 1966

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company is undertaking a program of servicing customer-owned gas absorption-type air conditioners over the system. This service work will include inspection and start-up of newly installed equipment, service and replacement of parts during and after the warranty period on such equipment. This work is in addition to the present pilot lighting and simple adjustments now performed by employees in the Gas Serviceman classification.

Company, therefore, proposes to establish the classification of Air Conditioning Serviceman, with the following Job Definition and wage rate:

Air Conditioning Serviceman

An employee whose duties include new installation inspections, start-up procedures, maintenance inspections, adjustment, parts replacement and repair of gas absorption air conditioning equipment. Performs associated clerical work, fully and accurately detailing the conditions of the installed equipment and the extent of the work involved in his service call. Maintains equipment performance files and records. In addition, performs Gas Serviceman work as required.

Proposed Wage Rate - \$153.15 per week

Qualifications

Company proposes that an employee, to qualify for consideration for training in the work processes of this classification, shall:

1. Be in the classification of Gas Serviceman or Service Mechanic on a regular basis.
2. Successfully pass certain standard tests which determine mechanical aptitude, verbal reasoning, number and spatial understanding as follows:

Employee Aptitude Survey Test #5 - Space Visualization -
22 correct out of the 50 problems is passing.

Employee Aptitude Survey Test #2 - Numerical Ability -
Part I is weighted $\frac{1}{2}$ point per problem, Parts II and
III weighted 1 point per problem. 18 points total out
of the 62 $\frac{1}{2}$ points available is passing.

Employee Aptitude Survey Test #7 - Verbal Reasoning -
6 correct out of the 30 problems is passing.

Owens-Bennett Mechanical Comprehension Test - Form CC -
38 correct out of 60 problems is passing.

Selections for Training

Tests will be offered on a local basis as frequently as necessary to select employees for training.

Selections will be made on the basis of an employee's classification seniority as a Gas Serviceman. For this purpose, classification seniority as a Service Mechanic will accrue as Gas Serviceman.

Training

Those employees who qualify and are selected for training must successfully complete a centralized school on absorption-type air conditioning equipment which will be offered at such times as necessary to develop qualified employees to fill Company's requirements. These schools will initially be held in the latter part of March and April in 1966.

Filling of Vacancies

Only employees who have successfully completed the above training will be considered for filling of vacancies on a regular or temporary basis. Such vacancies shall be filled under the normal provisions of Title 205 of the Agreement.

Initial Program

The subject classification on a regular basis will initially be required over the system on a limited scale; however, available qualified employees will be required in many locations in order that customer service be rendered on gas absorption air conditioning equipment.

At this time, the classification will be established on a regular basis in the following Districts:

Sacramento Division - Sacramento District - 1 position required

Stockton Division - Stanislaus District - 1 position required

To determine the employees who will attend the centralized school to fill the vacancies in the above Districts, Company will offer the above test battery to Gas Servicemen and Service Mechanics in Sacramento and Stockton Divisions.

February 23, 1966

Posting of the job vacancies in these Divisions will be made in April and May, as appropriate, following completion of the training by employees from these Divisions.

In addition, within these two Divisions, another trained employee will be required in each of Delta, Stanislaus and Sacramento Districts to fill vacancies on a temporary basis.

Other trained employees to fill vacancies on a temporary basis will be required in the following system locations:

Colgate Division	- 2 positions required	
De Sabla Division	- 2 positions required	
Drum Division	- 1 position required	
East Bay Division	- Diablo District	- 1 position required
	- Mission District	- 1 position required
North Bay Division	- Marin District	- 1 position required
	- Santa Rosa District	- 1 position required
San Joaquin Division	- Yosemite District	- 1 position required
	- Central District	- 1 position required
	- Kern District	- 1 position required
San Jose Division	- Central District	- 2 positions required
Shasta Division	- 1 position required	


To determine the employees who will attend the centralized school from the system locations specified above, Company will offer the test battery to all Gas Servicemen and Service Mechanics in Colgate Division, De Sabla Division, Drum Division, Diablo and Mission Districts of East Bay Division, Marin and Santa Rosa Districts of North Bay Division, Yosemite, Central and Kern Districts of San Joaquin Division, Central District of San Jose Division and Shasta Division.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By


Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 30, 1966

By

