



LETTER AGREEMENT NO. 97-93-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

June 24, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Jack McNally, Business Manager

Dear Mr. McNally:

Company proposes to establish two additional 94-53 Committees within Customer Energy Services (CES) in addition to those agreed to in Letter Agreement 96-76. The first new committee is "Distribution Cost" and the second new committee is "Customer Services Cost". The Charters for both committees are attached. Both committees are chartered to complete their objective by December 31, 1997 unless extended by the parties.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

 , 1997

By: 
Business Manager

CHARTER
DISTRIBUTION COST
94-53 COMMITTEE

OBJECTIVE

This committee is established to determine accurate unit costs for work performed by the distribution line of business in Customer Energy Services. Included in this effort will be the determination of external benchmarks for comparing distribution costs. The objective of the committee will be completed by December 31, 1997 unless mutually extended by the parties.

COMMITTEE

The committee will consist of five members appointed by the Union's Business Manager and five members appointed by the company.

The Union's Business Manager will appoint a co-chair for the Union and the company's Senior Vice President and General Manager of the CES business unit will appoint the company co-chair. The secretary of the committee will be appointed by the manager of Industrial Relations.

MEETINGS

The committee will meet as scheduled by agreement of the parties. The secretary of the committee will be responsible for agendas, notification and meeting arrangements.

AGENDAS

Agenda items should be sent to the secretary of the committee two weeks prior to the scheduled meeting date.

RESUMES

The secretary of the committee will be responsible for the writing and distribution of the resume. Prior to distribution the resumes will be approved by the co-chairs. Copies of the resume will be provided to all members of the CES/IBEW Coordinating Committee.

CHARTER
CUSTOMER SERVICES COST
94-53 COMMITTEE

OBJECTIVE

This committee is established to determine accurate unit costs for work performed by the customer services line of business in Customer Energy Services. Included in this effort will be the determination of external benchmarks for comparing distribution costs. The objective of the committee will be completed by December 31, 1997 unless mutually extended by the parties.

COMMITTEE

The committee will consist of five members appointed by the Union's Business Manager and five members appointed by the company.

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