



**LETTER AGREEMENT
NO. 97-90-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

June 24, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Jack McNally, Business Manager

Dear Mr. McNally:

Mr. Tim Martin, Senior Control Operator, Morro Bay Power Plant is the successful transfer applicant to Nuclear Operator, Diablo Canyon Power Plant. Pursuant to Exhibit VI-B, Job Definitions and Lines of Progression, Special Conditions Applicable to Nuclear Power Plants, Subsection IV.B., Company proposes to place Mr. Martin at the 18 month pay step to reflect his power plant operating knowledge and experience.

If agreed to, Mr. Martin will still be required to complete the nuclear operator training requirements within the time limits as provided in Letter Agreement 92-77.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: *David Bergman*
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Aug 15, 1997

By: *Jack McNally*
Business Manager