



LETTER AGREEMENT NO. 97-85-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

May 21, 1997

Jack McNally, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Dear Mr. McNally:

Pursuant to Subsection 10.7(b) of the Clerical Agreement, Company proposes to modify Letter Agreement 93-97, and establish a 9-80 work schedule for the Peninsula Division Customer Services Department in Belmont which includes the option of a non-scheduled day occurring in the middle of a workweek. Employees on the 9-80 schedule will have the option to volunteer to take their non-scheduled work day mid-week instead of in conjunction with their non-work days or weekend.

An employee's schedule may include a Tuesday, Wednesday or Thursday as a non-scheduled day. Consistent with LA 93-97 the non-scheduled day off will be the same day every other week. All other provisions of the Letter Agreement will be observed.

This proposal has been discussed with Business Representative Hunter Stern. Either party may cancel this agreement by giving 30 days written notice.

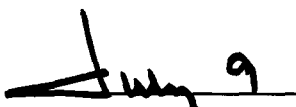
If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

 1997

By: 
Business Manager