



LETTER AGREEMENT NO. 97-84-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

May 15, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In accordance with Section 3.5 of the Physical Labor Agreement, the Company proposes to modify the residency requirements for the Gas Service Representatives located at the Cinnabar and Edenvale headquarters in San Jose.

The purpose of this agreement is to maintain and attract employees that live beyond the 30 minutes residency requirement and to accommodate several employees who already live beyond the requirement not previously addressed through any Company and Union agreement.

Specifically, the two headquarters which serve Northeastern Santa Clara County will waive the residency requirement until such time as 40% of the workforce lives beyond the 30 minutes residency requirement. This will be monitored by local supervision who maintain the employee's home address information. At the time the supervisor submits a requisition to fill a vacancy, he or she will review the home addresses of the current employees. If over 40% live beyond 30 minutes, then the any job offer of that vacancy will require the residency requirement as specified in Section 3.5.

This agreement has been reviewed with Kathy Maas. Either the Company or Union may cancel this agreement with 30 days written notice.


If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

, 1997

By: 
Business Manager