



LETTER AGREEMENT NO. 97-77-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

April 17, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes a change to the interpretation of Section 308.15(d) of the Physical Agreement for Title 300 employees who are working extended schedules at Diablo Canyon Power Plant during refueling outages.

Section 308.15(d) defines "day" as a calendar day for the purposes of the 21 Day Rule. During a refueling outage, "day" will be defined as 24 hours. Therefore, employees whose shift overlap into another calendar day will only be considered to have worked on one day.

Although not required by Title 110 of the Agreement, the Company also proposes to pay employees on the 6:00 p.m. - 4:30 a.m. shift an hourly premium equivalent to the third shift premium.

This proposal has been reviewed by the local Business Representative. Either party may cancel this agreement with 60 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

 , 1997

By: 
Business Manager