



LETTER AGREEMENT NO. 97-75-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

22 April 1997

Pacific Gas and Electric Company
Industrial Relations Department
375 North Wiget Lane, Suite 150
Walnut Creek, California 94598

Attention: Mr. David Bergman
Director and Chief Negotiator

Gentlemen:

As a result of recent discussions between the parties, the Union proposes to update job definitions and lines of progression for Section 600.2, Exhibit VI-A, **Materials Distribution Department**. The update is as follows:

0756 Materials Facility Leader

1. Change 0433 Leadman Driver*+ to 0433 Lead Driver+ per LA 96-100 and to correct a typographical error.
2. Change 0765 Materials Facility Leader ** to 0765 Material Facility Leader to correct a typographical error.
3. Add to Next Lower Classifications 1082 Materials Leadman - GC per LA 95-58.
4. Change the "***" note to read: * If no valid 205.7(b) bid on file from Materials Facilityperson or Materials Facility Leader.

1215 Materials Facilityperson

1. Change Class 3 Driver's License to Class C Driver's License. (Per California Department of Motor Vehicles.)
2. Add the following note: (Class C drivers license required per LA 93-39.)
3. Add to Next Lower Classifications 1082 Materials Leadman - GC per LA 95-58.
4. Change the "***" note to read: * Must have, on or before 1/15/79, been ... Facilityperson. To correct a typographical error.

1085 Materials Leadperson

1. Add the following note: (Class C drivers license may be required per LA 93-39.)
2. Add to Next Lower Classifications 1212 Materials Handler - GC per LA 95-58.
3. Add to Same or Higher Classifications 1082 Materials Leadman - GC per LA 95-58.

0433 Lead Driver

1. Change Class I Driver's License to Class A Driver's License. (Per California Department of Motor Vehicles.)
2. Add the following note: (Class A drivers license may be required per LA 93-39.)
3. Add to Next Lower Classifications 1212 Materials Handler - GC and 1082 Materials Leadman - GC per LA 95-58.

1210 Materials Handler

1. Change Class 3 Driver's License to Class C Driver's License. (Per California Department of Motor Vehicles.)
2. Add the following note: (Class C drivers license required per LA 93-39.)
3. Add to Note (1) paragraph 1: Under other circumstances, Materials Handler will be considered a Beginners Classification. Per Exhibit VI.

0462 Heavy Truck Driver

1. Change Class I Driver's License to Class A Driver's License. (Per California Department of Motor Vehicles.)

0416 Truck Driver

0422 Light Truck Driver

1. Change Class 3 Driver's License to Class C Driver's License. (Per California Department of Motor Vehicles.)
2. Add the following note: (Class C drivers license required per LA 93-39.)

1594 Crane Operator

1. Add to Next Lower Classifications 1212 Materials Handler - GC and 1082 Materials Leadman - GC per LA 95-58.

1132 Apprentice Machinist

0483 Apprentice Electrician

0530 Filterperson

1934 Painter

1. Add to Next Lower Classifications 2140 Transformer Repairperson - Elect. Mtce.

2626 Certified Welder

- 1. Change name of 0710 Electric Shop Subforeman to Electric Shop Leader per LA 96-100.
- 2. Delete 1460 Sheet Metal Worker per LA 96-100.

2624 Routine Welder

- 1. Add to Next Lower Classifications 2140 Transformer Repairperson - Elect. Mtce.
- 2. Delete 1460 Sheet Metal Worker per LA 96-100.

0160 Carpenter

0400 Crater

- 1. Delete 1460 Sheet Metal Worker per LA 96-100.

0469 Electrician

- 1. Add the following note: (Class C drivers license may be required per LA 93-39.)

2626 Certified Welder

- 1. Add to Next Lower Classifications 2135 Transformer Repairperson - Materials and 2140 Transformer Repairperson - Elect. Mtce.

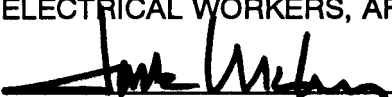
Add LA 93-39 to the Exhibit.

Further, the parties agree that 1213 Materialsman, Utility is no longer needed and unoccupied. We, therefore, propose that this classification be made obsolete and not referenced in any line of progression.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Very truly yours,


LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

By:  _____
 Jack McNally
 Business Manager

The Company is in accord with the foregoing and attached and agrees thereto.

PACIFIC GAS & ELECTRIC COMPANY

 19, 1997

By:  _____
 David J. Bergman
 Director and Chief Negotiator