



LETTER AGREEMENT NO. 97-36-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

February 24, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 202.16(b), the Company proposes to include the following schedule as an option under Section 202.17 for the regular Routine Plant Clerks in the Dosimetry Department at Diablo Canyon Power Plant during planned and unplanned outages:

	<u>4-10's</u>	<u>5-8's</u>
First Shift	6:30 am - 5:00 pm	8:00 am - 4:30 pm
Second Shift	12:00 pm - 10:00 pm 6:30 pm - 4:30 am	12:00 pm - 8:00 pm 8:00 pm - 4:00 am

The basic workweek of employees who are currently assigned to a 4 - 10 schedule will be either Monday through Thursday or Tuesday through Friday. The basic workweek of employees who are currently assigned to a regular 5 - 8 schedule will be Monday through Friday.

Every effort will be made to staff the shifts on a voluntary basis. Employees will not be required to work the second shifts unless there are an insufficient number of outage temporary additional available.

Although not required by Title 110 of the Agreement, employees on the 6:30 pm - 4:30 am shift will be provided with an hourly premium equivalent to the third shift premium. Employees on the 12:00 pm - 10:00 pm shift will receive the second shift premium. All of the other conditions of 202.17 will apply.

This proposal has been reviewed by the local Business Representative. Either party may cancel this agreement with 60 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

March 10, 1997

By: 
Business Manager