



LETTER AGREEMENT NO. 97-155-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

December 30, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to place Lester Felkins, Apprentice Electrician in Cottonwood as a Meter Reader in Orland due to the reasons noted below.

Mr. Felkins was a Meter Reader when he successfully bid an Apprentice Electrician position in Cottonwood. He has subsequently been unable to pass the Basic Electricity course. His third attempt at this test was on December 4, 1997. No options are available to him under Section 206.15 of the Physical Agreement. Given that the employee has 33 years of service, the Company proposes to return him to his prior status of Meter Reader. There is a vacant Meter Reader position in Orland that is currently filled with a Hiring Hall employee.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: [Signature]
Chief Negotiator

By: [Signature]
Business Manager

Feb 19, 1997⁸