



LETTER AGREEMENT NO. 97-154-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

22 December 1997

Pacific Gas and Electric Company
Industrial Relations Department
2850 Shadelands Drive, Suite #100
Walnut Creek, California 94598

Attention: Mr. David Bergman, Director and Chief Negotiator

Gentlemen:

In Letter of Agreement 97-99, the Company and Union agreed to change the job definition, line of progression and wage rates for 1489 Shop Meterperson. In that letter agreement, the wage rates listed did not conform to the standard rounding agreement. Union proposes to correct the wages for Shop Meterperson as follows:

1489 Shop Meterperson	08/01/97	01/01/98	01/01/99
Start	\$ 815.40	\$ 841.90	\$ 871.40
End Six Months	833.20	860.30	890.45
End 1 Year	885.75	914.55	946.60
End 18 Months	938.85	969.40	1003.35

This proposal has been discussed with Senior Negotiator John Moffat.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Very truly yours,

LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

By: Jack McNally
Jack McNally
Business Manager

The Company is in accord with the foregoing and attached and agrees thereto.

PACIFIC GAS & ELECTRIC COMPANY

By: David J. Bergman
David J. Bergman
Director and Chief Negotiator

1-13-, 19978