



LETTER AGREEMENT NO. 97-138-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

November 12, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Due to recent organizational changes within Gas System Maintenance Department in Walnut Creek, the Company has identified the need to make various changes within the clerical workforce. Specifically, the Company is proposing, pursuant to the provisions of Section 18.17 of the Clerical Agreement, to reclassify one non-bargaining unit clerical position to a bargaining unit position. While a PEQ will be conducted to determine the appropriate classification, it is expected to be graded as an Operating Clerk or Operating Clerk-Typist. In addition, the Company proposes filling this position with the incumbent non-bargaining unit employee, Jikke Maroon, provided Ms. Maroon meets all of the qualifications of the position.

The seniority of Ms. Maroon shall be determined in accordance with Section 17.3. Should clerical bargaining unit employees at the Walnut Creek headquarters be affected by any Title 19 activity, the provisions of Exhibit I shall apply.

In addition, there is currently a Gas Accounting Clerk position within GSM that has one incumbent, Lisa DeRita. The Gas Accounting Clerk is not in the same line of progression as the Operating Clerks and is considered a PIO position. The Company is proposing that Ms. DeRita be given a one time opportunity to become an Operating Clerk Typist within GSM. A PEQ has been done on the Gas Accounting Clerk position and the results indicate that the position is more appropriately classified as an Operating Clerk-Typist. Her current weekly rate of \$855 would not be impacted by this change. If Ms. DeRita chooses to remain a Gas Accounting Clerk her position will remain a PIO designation.

This proposal has been discussed with Business Representative Frank Saxsenmeier.


If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

By: 
Business Manager

 9, 1998