



LETTER AGREEMENT NO. 97-135-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

November 12, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

The Company proposes to allow employees covered by the Physical Agreement working in the Fremont Gas and Electric Meter Plant the option to schedule unanticipated vacation in any combination of vacation hours, up to 5 hours per year, that may be taken in increments of one hour or more.

The Fremont Meter Shop, which currently is on a ten-hour, four-day workweek schedule, currently allows employees the option of scheduling their vacation in increments of one-half day, or 5 hours.

Employees shall make a good faith effort to notify their supervisors as soon as possible for all unanticipated vacation requests.

The Company or the Union reserves the right to cancel this agreement by giving 30 days written notice.

This agreement has been discussed with Business Representative Lula Washington.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

By: 
Business Manager

Dec 18, 1997