





PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 375 NORTH WIGET LANE, SUITE 150 WALNUT CREEK, CALIFORNIA 94598 (510) 746-4282

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (510) 933-6060

MEL BRADLEY, MANAGER OR DAVID J. BERGMAN, CHIEF NEGOTIATOR JACK MCNALLY, BUSINESS MANAGER

February 12, 1997

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Letter Agreement 96-44, the Company has combined the Region Gas Control Operator classification (1579) in the Division Gas M&C line of progression and Gas Supply Coordinator classification (1836) in the Gas Transmission and Storage line of progression into the Gas System Operator classification.

During negotiations on this issue, the parties agreed to allow employees to select their line of progression, i.e. maintain a Division Gas M&C line of progression (Exhibit VI, Section 600.1) or change to the Gas Transmission and Storage line of progression, recently renamed the Gas System Maintenance and Gas System Operations line of progression (Exhibit VI-C, Section 600.4). Letter Agreement 96-44 did not contain language on how this option would be offered.

Company is now proposing that employees who held the Region Gas Control Operator classification when LA 96-44 was executed (Attachment 1) be given a one time opportunity to elect their line of progression, i.e. maintain the Division Gas M&C line of progression or fully accept their new identity in the Gas System Maintenance and Gas System Operations line of progression and the associated bidding and demotion rights applicable under Titles 205 and 206.

Employees in Attachment 1 who elect the Division Gas M&C line of progression will be reclassified to Gas System Operator-M&C (PIO), classification code 1593, to distinguish their bidding/demotion rights from Gas System Operators, classification code 1587, that have bidding/demotion rights in the Gas System Maintenance and Gas System Operations line of progression.

Attachment 2 is the job definition of the Gas System Operator-M&C (PIO).

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: <u>Chief Negotiator</u>

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Manh 10 , 1997

By: Business Manager

Attachment 1

REGION GAS CONTROL OPERATORS

SACRAMENTO

SAN JOSE

James Loer Raymond Martinez Bart Post Larry Rochholz Mark Swanson Gerhard Freund Timothy Gathers Steven Johnson Vincent Murray Billy Poe John Vincent Juan Zaporta

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1593 Gas System Operator - M&C (PIO)

A shift employee who is responsible for the operation of transmission and distribution systems and facilities. The operator provides this service to divisions, power plants, major industries, the Gas System Maintenance Department (including underground storage facilities) and other gas utilization facilities. The operator ensures safety, security and continuity of service by monitoring gas supplies, equipment performance, and pipeline/facility conditions and by performing appropriate operations, adjustments, or recommendations for PG&E supervision or for System Gas Control. The operator is responsible for all station routing changes using SCADA and manual and automatic valves in conjunction with pneumatic and electronically controlled computer based control systems and compressors.

Specific Duties

Compiles and generates reports using computer equipment and software. Updates various logs as required by PG&E standard practices to maintain CPUC compliance. Monitors maintenance activities involving gas routing based on new/non-routine and standard/routine job clearances. Takes appropriate action in emergency situations, including emergency personnel "callouts". Manages all base radio communications, telephone and PC logging activities and takes appropriate action when necessary. Monitors and processes data pertaining to gas operations such as, but not limited to, gas quality and SCADA. Assists in operator training for new and existing operators. May perform work at remote locations to monitor and operate gas facilities.

Relief Gas System Operator - M&C (PIO)

Will be required to perform all duties listed above for a Gas System Operator. In addition, will fill a Relief designation as outlined in Titles 202, 205 and 208 - Utilization of Relief Shift Employees. May be required to perform associated clerical duties, including payroll.

Include in the "<u>Next Lower</u>" or "<u>Same or Higher</u>" columns of the Job Definitions and Lines of Progression for Division Gas Measurement and Control Group, Exhibit VI, Section 600.1, the classification 1593 Gas System Operator - M&C (PIO) everywhere 1579 Region Gas Control Operator appears and the Note: Former Region Gas Control Operators who in accordance with LA's 96-44 and 97-13 were transferred from Division Gas M&C Group to Gas System Maintenance/Gas Systems Operations and given options to retain rights to Gas M&C Line of progression.

The Normal Line of progression in the Application of Section 206.3 for the Gas System Maintenance/Gas Systems Operations for Gas System Operator - M&C (PIO) is:

Classification Affected

*May demote to:

1593 Gas System Operator - M&C (PIO)

1578 Gas Operator-in-Training (PIO)

*Employee to be demoted has choice of classifications; then displaces the employee with the least service in that classification who is junior to him/her.

The rate of pay for the 1593 Gas System Operator - M&C (PIO) will be same as a 1587 Gas System Operator.