



LETTER AGREEMENT NO. 97-122-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

September 17, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to waive Section 205.6, Forfeiture, and place Mr. Ramon Mendoza into an Apprentice Fitter position, pending completion of the Apprentice Fitter school, due to the unique circumstances noted below.

Mr. Mendoza was awarded an Apprentice Fitter position at the Edenvale Service Center on May 7, 1997. Prior to attending Apprentice Fitter school and reporting to the position, Mr. Mendoza was offered a Corrosion Mechanic position at the Cinnabar Service Center. He then declined the Apprentice Fitter position to accept the Corrosion Mechanic position which he was awarded on June 2, 1997. The Apprentice Fitter position was then awarded to the next qualified bidder, Mr. Emmanuel DeLaCruz. Mr. DeLaCruz has attended and passed the Apprentice Fitter School and has been tagged into the Apprentice Fitter position. Subsequently, the Company made the decision to cancel the Corrosion Mechanic position Mr. Mendoza had been awarded.

The Company has agreed to fill an additional Apprentice Fitter position at Edenvale. Under Section 205.6, Mr. Mendoza is precluded from prebidding this position until December 3, 1997. This agreement would allow Mr. Mendoza to be placed into the position effective upon the signing of this agreement and pending his successful completion of the Apprentice Fitter School.

This agreement has been reviewed with local Business Representative, Kathy Maas. In addition, upon the signing of this agreement, Grievance Number SJO-97-20 will be considered closed.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

Sept 26, 1997

By: 
Business Manager