



# LETTER AGREEMENT NO. 96-93-PGE

# IBEW



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
375 NORTH WIGET LANE, SUITE 150  
WALNUT CREEK, CALIFORNIA 94598  
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

October 4, 1996

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Target Customer Appliance Program (TCAP) is currently involved in a project which deals with the inspection, assessment, and if necessary, replacement of wall furnaces installed by the Company in homes of low income customers. These furnaces were originally installed on behalf of the Company and it was determined that these furnaces could pose a potential safety hazard. This phase of TCAP was formed to address the situation.

Originally, staff for the program were based in the San Francisco General Office. Due to space constraints, a portion of the TCAP team was forced to relocate to the Emeryville Central Repair Facility. At present, there are agency employees assigned to TCAP to assist the project.

As such, Company proposes to convert five agency employees to Utility Clerk-Hiring Hall status, effective immediately upon the signing of this agreement. The agency employees impacted by this conversion are listed below:

Jamal Graham	-6705
Vangie Harris	-7568
Kathy Farrer	-7491
Kaihe Akahane	-5516
Frances Fong	-0337

All future clerical support for TCAP while the program is located in the Company's geographical regions and divisions will be provided via the Hiring Hall.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Oct 11, 1996

By:   
Business Manager