



LETTER AGREEMENT NO. 96-83-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

September 3, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to place David Angel into a Title 300 Electrician vacancy in the Hydro Generation Department at Pit 1 .

Mr. Angel was previously a Title 300 Apprentice Electrician in Hydro Generation. In 1995, the Company displaced Mr. Angel and several other Apprentice Electricians from their positions due to a lack of work. At the time Mr. Angel received his displacement notification, he had completed all required academic training, but lacked required on-the-job training to become an Unassigned Electrician. Several other Title 300 Apprentice Electricians were also displaced at the same time and some employees with less seniority than Mr. Angel remained in their Apprentice Electrician positions for an extended period until the Company could offer them clerical vacancies under Letter Agreement 95-05. During this time Mr. Angel completed his OJT and met all the requirements of an Unassigned Electrician.

Due to the unique circumstances of this case, including the extended delay in the actual displacement of employees, the Company proposes to place Mr. Angel into the Electrician position noted above without precedent or prejudice to the position of the parties.

This proposal has been discussed with Senior Business Representative Landis Marttila.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Sept 10, 1996

By: 
Business Manager