



LETTER AGREEMENT NO. 96-30-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

March 21, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 3.5 of the Physical Agreement, Company proposes to waive the 30-minute automotive travel time requirement for Mr. Kevin Carver (Phone # 916-6744), Gas Service Representative, headquartered in Sacramento, for the following reasons:

1. Mr. Carver has been employed with Company since October 3, 1983. He resides in Fairfield and previously held a Gas Service Representative position in Oakport, from May 1988 through May 1995. Mr. Carver has a family hardship wherein he is required to provide close care and supervision for his mother. At the onset of his mother's medical condition, Mr. Carver took a lower position to meter reader in Vacaville to be closer to care for his mother who suffered a brain aneurysm and heart attack.
2. Due to the large reduction in pay, Mr. Carver could not adequately care for the needs of his family; therefore, he transferred to a Gas Service Rep position in Sacramento. Having a Fairfield residence places Mr. Carver's commute outside of the 30 minute travel time limit.
3. Should Mr. Carver vacate this position, this agreement will be canceled and the next employee will be required to meet the Section 3.5 travel time requirement.
4. Mr. Carver will maintain active prebids to work locations in the Gas Service Representative classifications within the 30-minute automotive travel time range.
5. Mr. Carver will accept the first available bid to a work location and classification that permits conformance to the Company and Union agreement.

6. Should Mr. Carver's family hardship become resolved, the agreement will be canceled. This proposed change will not cause an interruption of continuity of service to customers.

Company and Union reserve the right to cancel this agreement by giving 30 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

April 15, 1996

By: 
Business Manager