



# LETTER AGREEMENT NO. 96-23-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
201 MISSION STREET, ROOM 1513A  
MAIL CODE P15A  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

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MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

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March 11, 1996

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes to establish a day shift Power Plant Operator position at the Geysers Power Plant for the purpose of supporting day shift work activities when they arise. Examples of these are overhauls and special projects. The specific Agreement will be in accordance with the following:

1). Establishment of Day Shift PPO

The Company will determine the need for the day shift work activity within the work scope of the PPO classification. The position will be filled on a volunteer basis. In the event there are more volunteers than needed, the individual with the most seniority will be offered the assignment. If there are no PPO volunteers, SPPO classifications will be eligible. For purposes of overhauls and outages, the PPO's assigned to that unit will have first priority.

2). Work Hours

Work hours will be established at the beginning of each assignment. In no case will an employee have less than 24 hours off between shift changes. Employees will be eligible for benefits under the Labor Agreement Section 202.17.

3). Direct Reporting

Allowances will be paid daily to the PPO/SPPO during the assignment when direct reporting is required, pursuant to the Labor Agreement Section 202.21.

4). Filling behind the Senior Power Plant Operator

The Company reserves the right to upgrade behind the vacant Senior Power Plant Operator position on an as needed basis.

5). Upgrades and Overtime

During this assignment, the PPO/SPPO will not be eligible for upgrades. Any overtime worked will be associated with their day shift work assignment. Employee(s) will not be eligible to sign the emergency overtime sign-up sheet during the temporary assignment.

6). Carpools

Carpool arrangements will be the responsibility of the employee accepting this assignment.

7). Cancellation

Either the Company or Union reserves the right to cancel this agreement with thirty (30) days written notice.

This proposal has been discussed with the I.B.E.W Union Business Representative, Robert Choate.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

April 9, 1996

By:   
Business Manager