



LETTER AGREEMENT

NO. 96-17

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

February 27, 1996

Local Union 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Company proposes to replace the flextime provisions outlined in Letter Agreement 90-71 for the Mainframe and Output Sections of the Computer & Telecommunication Services Department in San Francisco with the following provisions for the Output Section only effective April 1, 1996. (The Mainframe Section has since moved to Fairfield.) By separate letter, the Company has provided the Union 30 days written notice of its intent to cancel LA 90-71 effective April 1, 1996.

Beginning April 1, 1996 employees in the Output Section will have a 30 minute flextime band in which they may report to work.

First Shift	Start: 7:00 a.m. - 7:30 a.m. End: 3:30 p.m. - 4:00 p.m.
Second Shift	Start: 3:30 p.m. - 4:00 p.m. End: 11:30 p.m. - 12:00 a.m.
Third Shift	Start: 11:15 p.m. - 11:45 p.m. End: 7:15 a.m. - 7:45 a.m.

The Company has elected to modify the flextime hours due to transition problems between shifts and the impact on client contact coverage during regular work hours.

This proposal has been discussed with Union Business Representative Lula Washington.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

 1996

By: 
Business Manager