



# LETTER AGREEMENT NO. 96-13-PGE

# IBEW



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
201 MISSION STREET, ROOM 1513A  
MAIL CODE P15A  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

February 16, 1996

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Due to the large number of Apprentice Lineman positions that Company is filling and the fact that many of the candidates have not attended the 3-day Division or General Construction Climbing School, Company proposes to temporarily combine the 3-day Climbing School and 10-day Basic Climbing School into a 10-Day Climbing School held at the Livermore Training Center.

Company's proposal would only impact those employees who have not yet attended the 3-day climbing school. This proposal would be limited to six months from the signing of this agreement.

This proposal has been discussed with Sr. Business Representative Landis Marttila.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: David J. Bergman/sae  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

March 13, 1996

By: Jack McNally  
Business Manager