



LETTER AGREEMENT NO. 96-126-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

December 27, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 10.7(b) of the Clerical Agreement, Company proposes to install the work schedule, established for the General Office Information Infrastructure Operations (IIO) Department, by Letter Agreement 82-131-PGE on a permanent basis as follows:

The current schedule only includes teams A and B, and the proposed schedule will include team C. This Letter of Agreement will establish Monday through Friday as the regular work week. The S, A and B teams will remain as options for work schedules if required by operational need. Company will notify the Union and all affected employees two weeks prior to a return to S, A or B teams.

	<u>Shift/Team</u>	<u>Workweek</u>	<u>Work Hours</u>
1	S	Sunday - Thursday	7:30 a.m. - 4:15 p.m.
1	A*	Monday - Friday	7:30 a.m. - 4:15 p.m.
1	B*	Tuesday - Saturday	7:30 a.m. - 4:15 p.m.
1	C	Monday - Friday	7:30 a.m. - 4:15 p.m.
2	S	Sunday - Thursday	4:00 p.m. - 12:00 a.m.
2	A*	Monday - Friday	4:00 p.m. - 12:00 p.m. <i>am</i>
2	B*	Tuesday - Saturday	4:00 p.m. - 12:00 p.m. <i>am</i>
2	C	Monday - Friday	4:00 p.m. - 12:00 p.m. <i>am</i>
3	S	Sunday - Thursday	11:45 p.m. - 7:45 a.m.
3	A	Monday - Friday	11:45 p.m. - 7:45 a.m.
3	B	Tuesday - Saturday	11:45 p.m. - 7:45 a.m.
3	C	Monday - Friday	11:45 p.m. - 7:45 a.m.

* Rotates each week (Monday-Friday/Tuesday-Saturday).

If there are insufficient volunteers for any schedule, the least senior trained COI will be required to fill this position in the following order:

1. employees on the shift
2. employees on other shifts.

The number of positions necessary for each shift will be determined by Company and is subject to change based on operational need. All hours and schedule changes will be made pursuant to Title 10 of the Clerical Agreement.

This agreement does not impact Letter Agreement 96-17 which currently provides for flexible work hours for this Department.

This proposal has been discussed with Ms. Debbie Mazzanti, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Feb 18, 199~~6~~⁷

By: 
Business Manager