



LETTER AGREEMENT NO. 96-118-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

November 25, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company has expressed an urgent need for temporary Senior Control Operators (SCOs) at Humboldt Bay Power Plant. Three SCOs will be attending the Certified Fuel Handlers training class that begins in February of 1997 and ends April 30, 1997. This training is mandatory for operators working at Humboldt Bay Power Plant. The training schedule will create three temporary vacancies and the current manpower in Operations is unable to cover these vacancies.

The Union proposed to have Company seek temporary SCOs from the Hiring Hall in accordance with Letter of Agreement R1-95-145-PGE, except that in this case, the use of these temporary classifications will not be considered as contracting under Section 207.2 of the Agreement. In order to assure the hiring hall SCOs will have sufficient knowledge to perform the work at the plant, they need to commence work on January 20, 1997. This will provide them with a two week familiarization period before the training classes begin on February 1, 1997. This agreement will expire on April 30, 1997.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Dec 31, 1996

By: 
Business Manager