



LETTER AGREEMENT NO. 96-114-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

November 13, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Letter Agreement R3-91-20-PGE and 92-56-PGE, 95-83-PGE and Sections 204.4 and 304.4 of the Physical Agreement, Company proposes to establish the classifications and wage rates listed below for work performed during the 1R8 Refueling Outage (scheduled to begin April 19, 1997) at the Diablo Canyon Power Plant.

0033	Outage Utility Worker-Building Services	599.75
0028	Outage Utility Worker -Firewatch	
0010	Outage Utility Worker-Technical Mtce	
0011	Outage Utility Worker-Mechanical Mtce	
0029	Outage Tool Clerk	792.20
0016	Outage Materials Handler	685.35
0017	Outage Utility Plant Clerk	514.60
0021	Outage Routine Plant Clerk	599.75
0020	Outage Decon Specialist (2)	599.75 *
		717.00 *
0022	Outage Jr. RP Specialist (1) (2)	599.75
0023	Outage Sr. RP Technician (1) (2)	815.40 *
		879.90 *
0024	Outage Electrical Technician (1) (2)	1129.75 *
		1183.55 *

0025	Outage Control Technician (1) (2)	1129.75 *
		1183.55 *
0027	Outage Instrument Repairman (1) (2)	1067.00 *
		1117.80 *
0031	Outage Painter/Utility Worker	618.05 *
		686.50 *
0030	Outage Painter 'A'	952.45
0032	Outage Painter 'B'	805.00 *
		833.80 *

*Wage step based on qualifications and work experience.

- (1) Employees in these classifications will receive a Per Diem Payment of \$65.75 per day if employee meets the IRS Per Diem Requirements.
- (2) Employees in these classifications will be reimbursed for two-way travel to DCPD from employee's point of origin as follows:

<u>Distance</u>	<u>Reimbursement</u>
< 75 mi	\$ 0
75 to 200 mi	60
201 to 500 mi	125
501 to 750 mi	250
751 to 1000 mi	350
> 1000 mi	500

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Dec 2, 1996

By: 
Business Manager