



LETTER AGREEMENT NO. 96-109-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

November 11, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes to create a Gas and Electric Technician for six months beginning October 15 within the Section 204.4 of the Agreement. Luckey Carter is the senior qualified candidate in the Colusa Service Center.

Establishing a Gas and Electric Technician will help to efficiently meet the needs of customers within the Colusa District. Currently, there is not enough work for either another Gas Service Representative or another full-time Troublemans. However, when combining the two, there is sufficient work that requires an additional employee. This would allow for additional support to the two impacted classifications.

The Gas and Electric Technician classification will receive 10% increase over the Lineman wages for the trial period of this assignment. The successful candidate must meet the following conditions:

1. Must be a journey lineman.
2. Must be troubleman qualified.
3. Successful completion of the Gas Serviceman's School.

Company agrees to provide a monthly report to the Union which will include the mileage saved, and the cost savings. In addition, Company will provide the Union with the number of gas tags and the number of electric tags completed.

Company will begin this experiment on December 1, 1996, and will end on June 1, 1997. Results of this experiment will be reviewed in six months and if both parties are interested, pursuit of additional headcount will be in effect according to Subsection 204.4 (b) of the Agreement.

The agreement has been discussed with Local Business Representative Wayne Greer.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Dec 19, 1996

By: 
Business Manager