



LETTER AGREEMENT NO. 96-108-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

November 7, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes to establish the following administrative procedures concerning the Apprentice Lineman 10-day Basic Climbing School.

1. Employees will be limited to 2 attempts to successfully complete the Basic Climbing School.
2. Employees who have a pending job award will be given first consideration to attend the school. Employees with pending job awards will be scheduled in order of the date of the pending job award.
3. Employees who are unable to complete the school they are scheduled for will be bypassed for the current vacancy unless there are extreme extenuating circumstances. Extreme extenuating circumstances must be for other than injury, illness, or failure to complete the school and will be considered on a case by case basis by the Joint Apprenticeship and Training Committee.
4. Employees will be rescheduled for the school for a second attempt when they have another pending job award.

This proposal has been discussed with Senior Business Representative Landis Marttila.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Feb 18, 199~~6~~7

By: 
Business Manager