



**LETTER AGREEMENT
NO. 96-06-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

January 24, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to the provisions of Section 205.19 of the Agreement, Company proposes to place Michael Echeveria into a vacant Utility Worker position in the Salinas Electric Meter Department as soon as practical.

As a result of work related injuries Mr. Echeveria has been precluded from returning to his former classification as a Meter Reader. Having performed Utility Worker duties on a Light Duty basis in this department for the last seven months, Mr. Echeveria is trained and qualified to fill this position. Additionally, his personal physician has released him to return to work without restriction in this classification. This opportunity is created solely for Mr. Echeveria and, should he vacate the position for any reason, the terms of this agreement will not be applicable to another individual.

This placement will be considered "no count" in that it will not be charged as either a transfer or an unrestricted assignment.

Mr. Echeveria's new wage rate will be in accordance with the provisions of Subsection 112.10(c) of the Physical Agreement.

This proposal has been discussed with Ed Caruso, IBEW Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Feb 9, 1996

By: 
Business Manager