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## PACIFIC GAS AND ELECTRIC COMPANY

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July 19, 1973

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter supersedes and cancels our letter of June 1, 1973 to you on the same subject.

Company intends to close the De Sabla Division and Drum Division warehouses between September 1973 and March 1974 and transfer the warehouse activities for the Divisions to the Materials Center at Marysville.

In order to handle the dislocations which will result from this change with a minimum of disruption to the involved employees, Company proposes to offer positions at the Marysville Materials Center to all De Sabla Division and Drum Division Materials employees first before filling them in the normal manner. Company further proposes to maintain the present rate of pay and classification of any De Sabla Division or Drum Division employee electing to transfer to Marysville upon consolidation under the above procedure.

Following the above procedure, Company proposes that the provisions of Title 206 of the Physical Agreement be used to place the remaining displaced employees, with the exception that displacement of employees under this procedure will be limited to De Sabla and Drum Divisions only and to those vacant positions in Marysville, provisions of Subsections 206.4(a) and (b) notwithstanding.

Finally, Company further proposes that employees who either transfer to or are displaced as a result of this agreement be extended rights under Section 206.9 of the Physical Agreement to return to their former classification in De Sabla or Drum Division if such classification is re-established at their former headquarters.

It is our understanding that all the employees in De Sabla and Drum Divisions qualify for moving expenses under Section 206.8 of the Physical Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

Ву	Manager of Industrial Relations	
	Manager of Industrial Relations	_

PACIFIC GAS AND ELECTRIC COMPANY

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By L. F. Mitch ell

Business Manager

August 17 . 1973