



**LETTER AGREEMENT
NO. 95-88-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

July 3, 1995

Local Union No. 1245
International Brotherhood of Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

The Humboldt Bay Power Plant will begin minor maintenance and grounds work on its nuclear unit beginning July 7. This work will require radiation protection monitoring and control beyond what can reasonably be accomplished by Radiation and Process Monitors assigned to Humboldt Bay Power Plant.

Company intends to hire up to two radiation protection specialists as temporary additional employees, under Section 106.12 of the Physical Agreement, to assist in this work. Pursuant to Section 204.4 of the Agreement, Company proposes to establish the following classification to perform this work:

0023 Sr. RP Technician 764.80 to 825.35 *

* Wage step based on qualifications and work experience

Additionally, employees will receive a Per Diem payment of \$65.75 per day if the employee meets the IRS Per Diem requirements.

Also, employees in these classifications will be reimbursed for two-way travel to Humboldt Bay Power Plant from the employees point of origin as follows:

| Distance | Reimbursement |
|-------------------|---------------|
| <75 miles | \$ 0 |
| 75 to 200 miles | 60 |
| 201 to 500 miles | 125 |
| 501 to 750 miles | 250 |
| 751 to 1000 miles | 350 |
| >1000 miles | 500 |

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

July 11, 1995

By: 
Business Manager