



# LETTER AGREEMENT NO. 95-80-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
201 MISSION STREET, ROOM 1513A  
MAIL CODE P15A  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

June 20, 1995

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Currently, employees are required to have their license in hand by the vacancy control date, for positions requiring a commercial driver's license.

The Company has established a procedure whereby employees may attend 40 hours of classroom and hands on training at the Livermore Training Center to qualify for a commercial driver's license. Because the school can only accommodate four students a week there is a significant delay for employees in obtaining their license.

Company is therefore proposing, pursuant to Section 205.19, to award vacancies requiring a commercial driver's license, pending successful completion of the school (including the DL170 test by Company tester) and/or license certification. In order to be considered for a pending award the employee must already have passed the physical examination and have obtained the Department of Motor Vehicle's permit for a commercial driver's license.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

 , 1995

By:   
Business Manager