



LETTER AGREEMENT NO. 95-71-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

RONALD L. BAILEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

June 6, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes pursuant to Section 205.19 of the Physical Agreement to place Oakhurst Electric Crew Foreman Gary Minkler in a Foreman's Clerk position in Oakhurst. The Company intends to re-establish this position on a regular basis.

Mr. Minkler is a thirty-year employee who has suffered an industrial injury to his back and is considered a qualified injured worker. Mr. Minkler is now performing the job on a temporary basis.

Mr. Minkler's wage rate will be equivalent to his current Electric Crew Foreman rate of pay of \$1021.40 per week and will be adjusted in accordance to Section 112.10 (c)(3) of the Physical Agreement. Mr. Minkler will retain 206.9 rights as stipulated in Section 112.10 (d) of the Physical Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

 June 20, 1995

By: 
Business Manager