



LETTER AGREEMENT NO. 95-69-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

June 6, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In accordance with discussions between the parties at the May 31 CES Title 8 meeting for Distribution Operators, the Company proposes the following pursuant to Section 206.12 of the Agreement for the consolidation of various Switching Centers.

1. Consolidation: The Company will consolidate as follows: Oakland Station "C" and El Cerrito Station "G" into the new Oakport Switching Center: Santa Cruz and Salinas into the new Salinas Switching Center: Hayward and Cupertino into the new Almaden Switching Center. The move of Edenvale to Almaden will be reviewed in one year.
2. Jurisdictional Changes: Peninsula Division Distribution jurisdiction moves into the San Francisco Division Operator's office and the Vaca Dixon Distribution jurisdiction moves into the Auburn System Operator's office.
3. Staffing: Attached is the Switching Center staffing to currently staff each Switching Center. The Title 8 Committee will meet to review future staffing needs. The staffing levels identified in the attachment are the minimum levels to operate each of the listed distribution switching centers.

4. Implementation:

(a) Section 206.1 Notification

Company will provide to all displaced employees listed on the attached Switching Center Staffing Report Section 206.1 Notification. This notice will include Subsection 205.7 (a) preferential rights to System Operator vacancies or other authorized vacancies to which they would be eligible and qualified.

(b) Posting New Job at Headquarters

Company will post new position at Oakport and Almaden as "New Jobs at Headquarters".

(c) Filling Positions

Company will fill vacant and "New Job at Headquarters" through the bid system.

(d) Section 206.2 Notification

Company subsequent to 4(a)(b)(c) will give impacted employees a list of displacement and demotion options including any remaining consolidated Switching Center vacancies.

(e) Allowances

Impacted employees may be entitled to a \$2,000 special allowance. The employee has to bid and accept a position at a Consolidated Switching Center which is located more than 45 minutes or 30 miles from his or her present residence to qualify for the allowance.

Employees displaced under the provisions of Title 206, these employees who exercise their 205.7(a) preferential rights will also qualify for a \$2,400 moving allowance in accordance with the guidelines established in Section 206.8 of the Agreement.

- 5. Any issues arising out of the implementation of this agreement should be referred back to the Title 8 Committee for resolution.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

July 5, 1995

By: 
Business Manager

SWITCHING CENTER STAFFING

SWITCHING CENTER	FULLY STAFFED	PROPOSED CONSOLIDATION STAFFING	PRESENT STAFFING	VACANCIES FULLY STAFFED	VACANCIES WITH CONSOLIDATION	DISPLACED EMPLOYEES
Almaden	0	8	0	0	8	0
Auburn D.O.	9	9	8	1	1	0
Bakersfield D.O.	6	6	5	1	1	0
Cupertino D.O. (Almaden)	7	x	4	3	0	4
Diablo D.O.	10	8	9	1	0	1
Edenvale D.O. (Almaden)	7	7	5	2	2	0
El Cerrito Station "G"	8	x	6	2	0	6
Fresno D.O.	9	8	5	4	3	0
Hayward D.O. (Almaden)	7	x	7	0	0	7
Ignacio	7	6	7	0	0	1
Merced D.O.	6	6	6	0	0	0
Morro Bay D.O.	6	6	6	0	0	0
North Valley	9	8	8	1	0	0
Oakland Station "C"	8	x	6	2	0	6
Oakport ("C"- "G")	0	8	0	0	8	0
Russian River D.O.	8	7	8	0	0	1
Salinas D.O. (Santa Cruz)	8	8	8	0	0	0
San Francisco D.O.	12	16	9	3	7	0
Santa Cruz D.O.	6	x	4	2	0	4
Stockton D.O.	7	7	7	0	0	0
TOTAL	140	118	118	22	30*	30

* Does not include ESBV Vacancies