



LETTER AGREEMENT NO. 95-61-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

May 23, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes to waive the provisions of Section 8.15 to accommodate the urgent personal needs of Shirley Scofield, Service Representative, Peninsula Division Customer Field Services.

Ms. Scofield has exhausted the 16 hours of unanticipated vacation provided for in Section 8.15. She is requesting to take additional vacation in two hour increments until she exhausts her vacation to care for her disabled mother. The terms of this agreement will be renewed annually upon Ms. Scofield's exhausting her unanticipated vacation allowance.

This matter has been discussed with Business Representative Frank Saxsenmeier.

This letter agreement is to remain in effect until canceled by either party by giving ten (10) days written notice of the party's desire to cancel.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

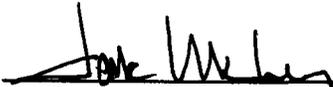
Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

June 5, 1995

By: 
Business Manager