



LETTER AGREEMENT NO. 95-55-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

May 15, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company has currently issued three notices of Layoff to Title 300 employees. These employees were not physically qualified to fill Utility Workers vacancies in another General Construction Department. The only option available to them was Section 306.7, Layoff.

Company proposes, due to the small number of employees, to modify the provisions of Letter Agreement 95-30. This modification will be a one time exception to item 2 of that Letter Agreement.

The Company proposes to provide a list of entry level clerical vacancies to the impacted employees for them to indicate the preference and return to the Centralized Job Bidding Team within five days. If more than one impacted employee selects the same job, seniority will determine the award. During this selection and award process the job bidding team will continue to fill positions contingent on these employees' selections.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

June 5, 1995

By: 
Business Manager