



**LETTER AGREEMENT  
NO. 95-53-PGE**

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
201 MISSION STREET, ROOM 1513A  
MAIL CODE P15A  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

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MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

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May 11, 1995

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes pursuant to Subsection 204.4(b) to have the T&D Equipment Operator duties performed by volunteers from the Electric T&D Department in Las Plumas District. The Quincy and Lake Almanor headquarters in Las Plumas District serve an all electric customer base. In the past, a contract backhoe has been used to provide trenching service in the district. The remote location of the district does not lend itself to efficiently sharing the services of a T&D Equipment Operator from another headquarters, nor is there sufficient work for a T&D Equipment Operator.

The company proposes to utilize the senior volunteer in each headquarters. Such volunteers will be required to attend and pass the appropriate Equipment Operator schools. Employees volunteering to perform T&D Equipment Operator duties will continue to retain all rights and status of their base classification.

Either part may terminate this agreement in its entirety by giving 30 days written notice to the other party.

This proposal has been discussed with Business Representative Mickey Harrington and was previously returned to the Company as unsigned Letter Agreement 95-08.


If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

, 1995

By:   
Business Manager