



LETTER AGREEMENT NO. 95-45-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

May 2, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 3.5 of the Physical Agreement, Company proposes to waive the 30-minute automotive travel time requirement for Mr. Brett Jennings, Gas Service Representative, headquartered in Placerville, for the following reasons:

1. Mr. Jennings currently resides in El Dorado Hills and requests permission to live in Roseville near his in-laws, who have a home in Roseville. This will allow his spouse to attend to her father, who is critically ill due to congestive heart disease; and mother, who just had a heart attack and is home bound.

Several options have been considered; however, Mr. Jennings' in-laws will not accept anything other than to remain in their own home. His in-laws need constant care and his spouse must be immediately available at all times to them as well as the Jennings family. This has been a hardship since December, 1993, and the Jennings are unable to continue the current circumstances much longer.

2. Mr. Jennings has held the Gas Service Representative position since March, 1992. He is the only Gas Service Representative in the El Dorado District headquartered at Placerville. His gas service work is in the El Dorado Hills area, and a Roseville residence means that Mr. Jennings will be living 15 minutes from his El Dorado Hills response area. This proposed change to 35 minutes travel time to the Placerville Service Center will not cause an interruption of the continuity of service to the customers.

3. Should Mr. Jennings vacate this position, this agreement will be cancelled and the next employee will be required to meet the Section 3.5 travel time requirement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

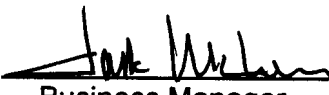
Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

, 1995

By: 
Business Manager