



**LETTER AGREEMENT
NO. 95-158-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

December 14, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes to participate in a work program with Prospect High School in Butte County. This program is designed to provide worksite learning experiences for students enrolled in Prospect High School.

Students participating in this program will not be paid by PG&E for any services they may provide to PG&E. The Company is providing career experience and development; no direct costs will be incurred as a result of participation.

Involvement in this program will be limited to the Oroville headquarters and will have students observe the clerical bargaining-unit employees and then perform specific tasks as assigned by supervisors (see attached list of tasks). Two students will participate in the program for not more than 64 hours each (8 hours per week for eight weeks). This program will be completed between January 1, 1996 and May 31, 1996.

The Company's participation in this program would be consistent with Section 24.2 of the Clerical agreement inasmuch as the assignments given to the student will not result in the reduction of bargaining-unit employees. The assignments given would be de minimus tasks to provide the student with specific skill development.

This proposal has been discussed with Union Business Representative Mickey Harrington.

If you are in accord and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator.

The Union is in accord with the foregoing and agrees hereto as of the date hereof.

Jan 31, 1995

By: 
Business Manager

Prospect High School, Oroville
Work Experience Program
January 1 - May 31, 1996

Work Experience Activities:

Reprographic work
Filing
Setting up files
Logging information

Minimum computer work
Look up customer information on TP
Special project spreadsheets and others
Typing
Scheduling appointments

Handling follow-up system
Shadow service planning personnel
Answer phones