



**LETTER AGREEMENT
NO. 95-136-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

October 16, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes to modify the provisions of Letter Agreement 81-70, regarding the Fieldman/Equipment Operator Training Program which is a prerequisite for entry into the Gas Crew Foreman classification.

The current provisions of LA 81-70 provide for an employee who fails the test to remain or be returned to the 18 month wage step, with no retesting provisions beyond one retest after 30 days. Company proposes to modify the language to provide for the retesting of employees at 24 month intervals, including employees who failed the test since LA 81-70 was issued and have been held at the 18-month step.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: *David Bergman*
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Feb 20, 1995

By: *Jack McNally*
Business Manager