



LETTER AGREEMENT NO. 95-129-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

September 25, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Due to the recent and future relocation of personnel within the Gas Supply Business Unit, the Company plans to shift certain work currently performed in the General Office to the Gas Operations headquarters in Walnut Creek. Four employees presently performing this work are non-bargaining unit clericals.

Pursuant to the provisions of Subsection 18.17, Company proposes that these four non-bargaining unit positions be reclassified to bargaining unit positions as provided under Subsection 2.1 of the Clerical Agreement. The proposed positions shall be Operating Clerk positions within the Gas System Technical Support Department in Walnut Creek. In addition, the Company agrees to fill an Operating Clerk vacancy within the above referenced Department through Title 18.

Of the four positions, one is currently filled by Nora Zamora. Ms. Zamora will be reclassified as Operating Clerk-Typist at the beginning wage step effective as of the date this agreement is signed by both parties. The effective date for reclassification of the remaining three positions shall be determined when space becomes available in the Walnut Creek headquarters, which is anticipated to occur no later than July 1996. Should any of these positions become vacant prior to being relocated to Walnut Creek, the Company shall fill the vacancy in accordance with Title 18.

The seniority of the employees placed into these reclassified positions shall be determined in accordance with Subsection 17.3. Should bargaining unit clericals at the Walnut Creek headquarters be affected by any Title 19 activity, the provisions of Exhibit I shall apply.

This proposal has been discussed with Business Representative Hunter Stern.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Nov 28, 1995

By: 
Business Manager