



**LETTER AGREEMENT
NO. 95-125-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

September 20, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 204.4 (b) of the Physical Agreement, Company proposes to establish a Utility Foreman's Clerk (Half Moon Bay)(0254):

An employee who is a Foreman's Clerk and, in addition performs commercial business office work, such as receiving service calls, collections, meter tags, new business applications, etc.

This position is currently vacant. Company proposes to reclassify the Sr. Service Rep. I position, located in Half Moon Bay to Utility Foreman's Clerk (0254). Joe Bacchetto, Sr. Service Rep. I, Half Moon Bay would be assigned the position upon signature of this agreement.

This proposal has been discussed with the Union Business Representative Frank Saxsenmeier.

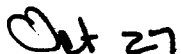
If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

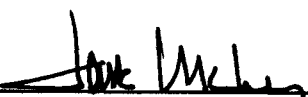
Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

 , 1995

By: 
Business Manager