



**LETTER AGREEMENT
NO. 95-119-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

September 14, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 202.16(b), the Company proposes to change the schedule for the Shift Fire Watch personnel at Diablo Canyon Power Plant during the 1R7 refueling outage from three rotating 8 hour shifts to 2 static 12 hour shifts. The employees will work 5 or 6 days per week with staggered days off. The new schedule will start around September 18 and end the week the breaker closes.

DAY SHIFT ASSIGNMENTS 0700-1900

	SUN	MON	TUE	WED	THUR	FRI	SAT
A	OFF	W	W	W	W	W	W
B	W	OFF	W	W	W	W	W
C	W	W	OFF	W	W	W	W
D	W	W	W	OFF	W	W	W
E	W	W	W	W	OFF	W	W
F	W	W	W	W	W	OFF	W
G	W	W	W	W	W	W	OFF
H	OFF	W	W	W	W	W	W

NIGHT SHIFT ASSIGNMENTS 1900-0700

	SUN	MON	TUE	WED	THUR	FRI	SAT
I	OFF	W	W	W	W	W	W
J	W	OFF	W	W	W	W	W
K	W	W	OFF	W	W	W	W
L	W	W	W	OFF	W	W	W
M	W	W	W	W	OFF	W	W
N	W	W	W	W	W	OFF	W
O	W	W	W	W	W	W	OFF
P	OFF	W	W	W	W	W	W

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Sept 30, 1995

By: 
Business Manager