



# LETTER AGREEMENT NO. 95-112-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
201 MISSION STREET, ROOM 1513A  
MAIL CODE P15A  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

September 1, 1995

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Sections 205.19 and 206.12 of the Physical Agreement and Section 18.17 of the Clerical Agreement, the Company proposes to offer additional placement opportunities to up to 7 displaced employees in the Steam Generation Department due to the large number of vacancies throughout the Company and the desire to minimize the number of employee displacements. Company is specifically proposing:

1. In an attempt to reduce the list of displaced employees, the Company will offer employees in the same classification and headquarters as the employee subject to displacement an opportunity to take Severance Application II in accordance with Letter Agreement 93-42 and paragraph VII(B) of the Title 206 Clarification dated January 23, 1995. For the purposes of this provision of the agreement, Contra Costa and Pittsburg Power Plants will be considered as the same headquarters and the Geysers Power Plant will be considered one headquarters.
2. Displaced employees will receive Section 206.2 notification and a list of Title 206 options as well as a list of available entry-level physical and clerical vacancies. The list of vacancies will not include positions where there is a valid "a" bidder. Vacancy lists for displaced Electricians and Instrument Repairmen will also include Sr. Meterperson vacancies for provisional consideration.
3. Displaced employees will be given up to 12 workdays to prioritize and return their Title 206 option list. In lieu of prioritizing their Title 206 options, employees may decline their Title 206 rights and prioritize a list of available physical and clerical vacancies. Employees opting to prioritize available physical and clerical vacancies will be required to return their prioritized list of vacancies within the same 12 workday period given to prioritize Title 206 options.

4. Due to the large number of unfilled vacancies, the Company may continue to fill all clerical and physical vacancies included on the vacancy list during the 12 workdays employees are given to prioritize positions, however the Company will immediately cease to make job offers on the first seven prioritized vacancies when the employee returns their prioritization list (e.g. If an employee returns their prioritized list 2 workdays after receipt, the Company will cease making offers on the first 7 prioritized positions).
5. Employees who elect to forfeit their Title 206 rights and prioritize the list of vacancies, but do not have sufficient seniority to be awarded any of the vacancies prioritized, will be assigned layoff pursuant to Section 206.7
6. The application of this letter agreement is limited to the job assignments from the current wave of employee displacements.
7. Company and Union will make joint presentations to the employees impacted by this letter agreement prior to giving employees their Section 206.2 notification and list of displacement options.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Sept 14, 1995

By: Business Manager

Pete Sciucchetti

Date delivered to Employee \_\_\_\_\_

Date received by Human Resources \_\_\_\_\_

**ATTACHMENT I**  
**Title 206 Election Form**

Name: Pete Sciucchetti  
Location: Geysers Power Plant

Classification: Trv Certified Welder  
Service Date: 11/13/80

All of the options listed below are potential opportunities for you. You are not guaranteed your preference, since similar job options are being offered to other employees. Jobs will be assigned based on preference, company service, qualifications, and rights under the Agreement.

Rank order all of the options, including layoff, which you would accept with #1 being your preferred option. Indicate "No" if you are not interested or not qualified for a particular option. For every option listed either indicate your priority number or "NO." Leave no blanks You must meet the qualifications and testing requirements for the jobs you elect by the end of your option notice period (12 workdays from the date you receive this letter).

- 206.3        None
- 206.4    \_\_\_\_\_ Welder - Morro Bay
  - \_\_\_\_\_ Tool Clerk - Mechanical Maintenance - Diablo Canyon Power Plant
  - \_\_\_\_\_ Utility Worker - Mechanical Maintenance - Diablo Canyon Power Plant
  - \_\_\_\_\_ Utility Worker - Chem & Rad Protection - Diablo Canyon Power Plant
- 206.5        None
- 206.6    \_\_\_\_\_ Materials Handler - Rhonert Park
  - \_\_\_\_\_ Materials Handler - Geysers Power Plant
- 206.7    \_\_\_\_\_ Layoff
  - \_\_\_\_\_ Decline 206 option for LA 95-112 option

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Gutzwiller, Alice

Date delivered to Employee \_\_\_\_\_

Date received by Human Resources \_\_\_\_\_

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ATTACHMENT I  
Title 206 Election Form

Name: Alice Gutzwiller  
Location: Pittsburg Power Plant

Classification: First Plant Clerk  
Service Date: 4/29/91

All of the options listed below are potential opportunities for you. You are not guaranteed your preference, since similar job options are being offered to other employees. Jobs will be assigned based on preference, company service, qualifications, and rights under the Agreement.

Rank order all of the options, including layoff, which you would accept with #1 being your preferred option. Indicate "No" if you are not interested or not qualified for a particular option. For every option listed either indicate your priority number or "NO." *Leave no blanks* You must meet the qualifications and testing requirements for the jobs you elect by the end of your option notice period (12 workdays from the date you receive this letter).

206.3        None

206.4    \_\_\_\_\_ Routine Plant Clerk - Diablo Canyon Power Plant

          \_\_\_\_\_ First Plant Clerk - Moss Landing

206.5        None

206.6    \_\_\_\_\_ Garageman - Richmond

206.7    \_\_\_\_\_ Layoff

          \_\_\_\_\_ Decline 206 option for LA 95-112 option

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Terry Silva

Date delivered to Employee \_\_\_\_\_

Date received by Human Resources \_\_\_\_\_

**ATTACHMENT I**  
**Title 206 Election Form**

Name: Terry Silva  
Location: Geysers Power Plant

Classification: Instrument Repairman  
Service Date: 11/29/76

All of the options listed below are potential opportunities for you. You are not guaranteed your preference, since similar job options are being offered to other employees. Jobs will be assigned based on preference, company service, qualifications, and rights under the Agreement.

Rank order all of the options, including layoff, which you would accept with #1 being your preferred option. Indicate "No" if you are not interested or not qualified for a particular option. For every option listed either indicate your priority number or "NO." Leave no blanks You must meet the qualifications and testing requirements for the jobs you elect by the end of your option notice period (12 workdays from the date you receive this letter).

206.3        None

206.4    \_\_\_\_\_ Tool Clerk - Mechanical Maintenance - Diablo Canyon Power Plant

          \_\_\_\_\_ Utility Worker - Mechanical Maintenance - Diablo Canyon Power Plant

          \_\_\_\_\_ Utility Worker - Chem & Rad Protection - Diablo Canyon Power Plant

206.5    \_\_\_\_\_ Nuclear Operator - Diablo Canyon Power Plant

206.6    \_\_\_\_\_ Materials Handler - Rhonert Park

          \_\_\_\_\_ Gargeman - Santa Rosa

206.7    \_\_\_\_\_ Layoff

          \_\_\_\_\_ Decline 206 option for LA 95-112 option

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

La Luz, William

Date delivered to Employee \_\_\_\_\_

Date received by Human Resources \_\_\_\_\_

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ATTACHMENT I  
Title 206 Election Form

Name: William La Luz  
Location: Moss Landing

Classification: Mechanic/Rigger  
Service Date: 2/18/86

All of the options listed below are potential opportunities for you. You are not guaranteed your preference, since similar job options are being offered to other employees. Jobs will be assigned based on preference, company service, qualifications, and rights under the Agreement.

Rank order all of the options, including layoff, which you would accept with #1 being your preferred option. Indicate "No" if you are not interested or not qualified for a particular option. For every option listed either indicate your priority number or "NO." *Leave no blanks* You must meet the qualifications and testing requirements for the jobs you elect by the end of your option notice period (12 workdays from the date you receive this letter).

206.3        None

206.4    \_\_\_\_\_ Tool Clerk - Mechanical Maintenance - Diablo Canyon

          \_\_\_\_\_ Utility Worker - Mechanical Maintenance - Diablo Canyon

          \_\_\_\_\_ Utility Worker - Chem & Rad Protection - Diablo Canyon

206.5        None

206.6    \_\_\_\_\_ Shift Firewatch - Diablo Canyon

206.7    \_\_\_\_\_ Layoff

          \_\_\_\_\_ Decline 206 option for LA 95-112 option

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Middlemist, Jim

Date delivered to Employee \_\_\_\_\_

Date received by Human Resources \_\_\_\_\_

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ATTACHMENT I  
Title 206 Election Form

Name: Jim Middlemist

Classification: Machinist

Location: Geysers Power Plant

Service Date: 7/11/83

All of the options listed below are potential opportunities for you. You are not guaranteed your preference, since similar job options are being offered to other employees. Jobs will be assigned based on preference, company service, qualifications, and rights under the Agreement.

Rank order all of the options, including layoff, which you would accept with #1 being your preferred option. Indicate "No" if you are not interested or not qualified for a particular option. For every option listed either indicate your priority number or "NO." Leave no blanks You must meet the qualifications and testing requirements for the jobs you elect by the end of your option notice period (12 workdays from the date you receive this letter).

206.3        None

206.4    \_\_\_\_\_ Tool Clerk - Mechanical Maintenance - Diablo Canyon

          \_\_\_\_\_ Utility Worker - Mechanical Maintenance - Diablo Canyon

          \_\_\_\_\_ Utility Worker - Chem & Rad Protection - Diablo Canyon

          \_\_\_\_\_ Machinist - Emeryville

          \_\_\_\_\_ Appr. Machinist - Diablo Canyon

206.5        None

206.6    \_\_\_\_\_ Materials Handler - Rhonert Park

          \_\_\_\_\_ Garageman - Santa Rosa

206.7    \_\_\_\_\_ Layoff

          \_\_\_\_\_ Decline 206 option for LA 95-112 option

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Lawrence Ransom

Date delivered to Employee \_\_\_\_\_

Date received by Human Resources \_\_\_\_\_

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ATTACHMENT I  
Title 206 Election Form

Name: Lawrence Ransom  
Location: Moss Landing

Classification: Electrician  
Service Date: 4/28/80

All of the options listed below are potential opportunities for you. You are not guaranteed your preference, since similar job options are being offered to other employees. Jobs will be assigned based on preference, company service, qualifications, and rights under the Agreement.

Rank order all of the options, including layoff, which you would accept with #1 being your preferred option. Indicate "No" if you are not interested or not qualified for a particular option. For every option listed either indicate your priority number or "NO." *Leave no blanks* You must meet the qualifications and testing requirements for the jobs you elect by the end of your option notice period (12 workdays from the date you receive this letter).

206.3        None

- 206.4    \_\_\_\_\_ Tool Clerk - Mechanical Maintenance - Diablo Canyon  
          \_\_\_\_\_ Utility Worker - Mechanical Maintenance - Diablo Canyon  
          \_\_\_\_\_ Utility Worker - Chem & Rad Protection - Diablo Canyon  
          \_\_\_\_\_ Apprentice Electrician - Emeryville  
          \_\_\_\_\_ Electrician - Emeryville

206.5        None

206.6    \_\_\_\_\_ Shift Firewatch - Diablo Canyon

206.7    \_\_\_\_\_ Layoff

          \_\_\_\_\_ Decline 206 option for LA 95-112 option

Signature: \_\_\_\_\_ Date: \_\_\_\_\_