



LETTER AGREEMENT No. 95-09-PEG



Pacific Gas and Electric Company
Industrial Relations Department
201 Mission Street, 1513A
San Francisco, California 94105
[415] 973-3420

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

March 2, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
PO Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In Letter Agreement 81-84 the Parties agreed to require that all employees seeking to enter the 0641 Light Crew Foreman classification take and pass the EAS #5 Space Visualization and Number Series Completion Test as a prerequisite to qualify them for the classification.

The agreement states:

"This test will be given to those employees who are next lower, same or higher in the Line of Progression to 0641 Light Crew Foreman. Except that, 0640 Light Crew Foremen who are reclassified to 0641 Light Crew Foreman will be exempt from the test."

This agreement does not address Title 206 and therefore the question has come up regarding the requirement for 0640 Gas Crew Foremen (nee Light Crew Foremen) who have rights under 206.3 to demote or who would attempt to exercise their rights under 206.9(b) to regain their former classification by bidding up through the 0641 classification.

It is the Company's belief that the requirement was not intended to apply to the 0640 Gas Crew Foreman, even though that classification is among the "same or higher classifications" and that the intent was to provide a testing implement to qualify the several General Construction classifications which are also among the "same or higher classifications" in the line of progression to the 0641 Gas Crew Foreman.

Company therefore proposes, pursuant to 205.19 of the Physical Agreement to waive the testing requirement as outlined in Letter Agreement 81-84 for the 0640 Gas Crew Foreman-Welding.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

3.8, 1995

By: 
Business Manager