



LETTER AGREEMENT NO. 95-03-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

RONALD L. BAILEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

January 3, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In accordance with Section 112.10(c) of the Physical Agreement, Mission Division is requesting your written concurrence to place an injured employee, Don Lillie, in a Fieldperson position in the Gas T&D department in Hayward.

Mr. Lillie, a Gas Crew Foreman, was industrially injured and has been permanently precluded from performing the full duties of his position. Given the essential work requirements for Gas Crew Foreman, the Company cannot accommodate Mr. Lillie in his current classification. The Company can, however, accommodate Mr. Lillie in a fieldperson position. We would like to permanently reclassify Mr. Lillie from Gas Crew Foreman to Fieldperson effective December 23, 1994.

Mr. Lillie's wages will be in accordance with the formula stated in Section 112.10(c)(3) of the Contract.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Jan 17, 1995

By: 
Business Manager