



**LETTER AGREEMENT
NO. 94-74-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

RONALD L. BAILEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

August 22, 1994

International Brotherhood
of Electrical Workers, AFL-CIO
Local Union No. 1245
Post Office Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes the following interpretation of Subsection 308.15(d) of the Physical Agreement as it relates to work performed during the 2R6 outage at the Diablo Canyon Power Plant:

Section 308.15(d) defines "day" as a calendar day for the purposes of the 21 Day Rule. During the 2R6 outage, "day" will be defined as 24 hours. Therefore, employees assigned to a shift that overlaps into another calendar day will only be considered to have worked on one day.

Although not required by Title 110 of the Agreement, the Company also proposes to pay employees in Title 300 classifications assigned to the 6:30pm - 4:30am shift an hourly premium equivalent to the third shift premium.

This proposal has been reviewed by the local Business Representative.

Either party may cancel this agreement with 60 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By 
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245
INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

 , 1994

By 
Business Manager