



# LETTER AGREEMENT NO. 94-73-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
201 MISSION STREET, ROOM 1513A  
MAIL CODE P15A  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

RONALD L. BAILEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

August 22, 1994

International Brotherhood  
of Electrical Workers, AFL-CIO  
Local Union No. 1245  
Post Office Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 202.16(b), the Company proposes to change the schedule for the Shift Fire Watch personnel at Diablo Canyon Power Plant during the 2R6 refueling outage from three rotating 8 hour shifts to 2 static 12 hour shifts. The employees will work 5 or 6 days per week with staggered days off.

**Day Shift Assignments**

	Sun	Mon	Tues	Wed	Thu	Fri	Sat
A	W	W	W	W	W	W	OFF
B	OFF	W	W	W	W	W	W
C	W	W	W	W	W	OFF	W
D	W	W	W	W	W	W	OFF
E	OFF	W	W	W	W	W	W
L	W	OFF	OFF	W	W	W	W
M	W	W	W	OFF	OFF	W	W

**Night Shift Assignments**

	Sun	Mon	Tues	Wed	Thu	Fri	Sat
F	W	W	W	W	W	W	OFF
G	OFF	W	W	W	W	W	W
H	W	W	W	W	W	OFF	W
I	OFF	W	W	W	W	W	W
J	W	W	W	W	OFF	W	W
K	W	OFF	OFF	W	W	W	W

The core hours for employees A,B,D,E are 0700-1500, Mon through Fri  
The core hours for Employee C are 0700-1500, Sun through Thur

The core hours for Employees F,G,I are 1900-0300 Mon through Fri  
The core hours for Employee H are 1900-0300 Sun through Thur  
The core hours for employee J are 1900-0300 Fri through Tue

Employees *L, M, and K* are Outage Temporary Additional Employees.

This proposal has been reviewed with the local Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

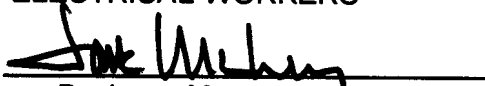
Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By   
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245  
INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS

By   
Business Manager

Sept 9, 1994