



LETTER AGREEMENT NO. 94-33-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

RONALD L. BAILEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

March 31, 1994

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 3.5 of the Agreement, Company proposes to modify the residency requirement, for Las Plumas District in North Valley Division as follows:

- Quincy Headquarters - Response time shall remain 30 minutes to the Quincy headquarters, but will be extended to 45 minutes for persons living on the Canyon Dam side of Quincy.
- Canyon Dam Headquarters - Response time shall remain 30 minutes to the Canyon Dam headquarters, but will be extended to 45 minutes for persons living on the Quincy side of Canyon Dam.

Las Plumas District is an all-electric service territory of over 1850 square miles in a mountainous area in the northeast section of PG&E's service territory. It has two headquarters located approximately 35 miles apart: Canyon Dam and Quincy. The Quincy headquarters is staffed with two Troubleman and a four person Electric T&D crew. The Canyon Dam headquarters has one Troubleman and a four person Electric T&D crew. The Troublemens work the District as one service area with the three Troublemens participating in an on-call rotation schedule that has the on-call person covering the entire District, not just their particular headquarters. Consequently, when the on-call Troublemens responds outside of his regular headquarters, the travel time exceeds the 30 minutes automotive travel time specified in Title 3.5.

As housing is limited in this area, it is not uncommon for employees to live outside the communities their regular headquarters is located in. Neither Quincy nor Canyon Dam are incorporated and there is a dearth of available housing. Thus, employees frequently must live more than 30 minutes automotive travel time to find suitable housing, but remain within the proposed 45 minute travel time. In addition, there is limited interest in Troubleman relief or upgrade. An expansion of the travel time would create a larger pool of employees to consider without compromising service.

Either party may terminate this agreement in its entirety by giving 30 days written notice to the other party at the local level.

This proposal has been discussed with Business Representative Mickey Harrington.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL
WORKERS, AFL-CIO

April 26, 1994

By: 
Business Manager