



LETTER AGREEMENT NO. 94-132-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

RONALD L. BAILEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

December 30, 1994

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 212.12 of the Contract, Company proposes to amend the emergency call-out procedure for the Electric T&D Department, San Francisco Service Center, 2180 Harrison Street Headquarters. The proposed procedure follows:

1. An attempt to contact by telephone will be made. If the supervisor gets a busy signal or no answer on the first call, he/she will redial the same number. Answering machines will be called a second time only if the first try does not verify that the correct number has been reached.
2. If Company is unsuccessful in reaching an employee by telephone, Company will make an additional attempt to contact an employee by pager. The supervisor will make two calls to the pager.
3. Supervisors will allow a minimum of 10 minutes total response time to pager calls.
4. If the supervisor is unsuccessful in reaching the employee by telephone or pager per this agreement, he/she may move to the next employee on the list.
5. Company will attempt to contact an employee during an emergency period through this process. Such employee will be charged only one refusal.
6. Provisions of Section 212.3 will prevail regarding sick leave, doctor appointments, and vacations.

7. When an employee is reached by pager, actual travel time will be paid but will not exceed the normal travel time from employee's residence to headquarters.

In the event that a grievance arises over the administration of this procedure, the dispute will be adjusted in accordance with Section 212.11 of the Contract.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Feb 7, 1994

By: 
Business Manager