



# LETTER AGREEMENT NO. 94-118-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
201 MISSION STREET, ROOM 1513A  
MAIL CODE P15A  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

RONALD L. BAILEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

December 9, 1994

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 10.7(b) of the Clerical Agreement, Company proposes to temporarily change shifts and/or work hours on December 23, 1994 for 2nd shift employees in the Reprographics Services Center. This proposal is to allow employees to have more time with their families and is consistent with Letter Agreement 93-127.

On December 23, 1994 2nd shift employees would start at either 8:00 a.m. or 12:00 noon. Employee starting time will be determined by seniority.

Employees who work these modified schedules agree to waive the normal overtime provisions associated with these schedules. This temporary change in work schedules is for the specified date only and is not intended to establish a precedent.

This proposal has been discussed with Lula Washington, IBEW Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Dec 20, 1994

By:   
Business Manager