



**LETTER AGREEMENT
NO. 93-99-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

RONALD L. BAILEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

December 1, 1993

Local Union No. 1245
International Brotherhood of Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Letter Agreements R3-91-20-PGE and 92-56-PGE and Sections 204.4 and 304.4 of the Physical Agreement, Company proposes to establish the following classifications and wage rates for work performed during the 1R6 outage at the Diablo Canyon Power Plant:

0010	Outage Utility Worker - Electrical	
0011	Outage Utility Worker - Mechanical	
0012	Outage Utility Worker - I&C	
0018	Outage Laundry Technician	\$ 544.80
0013	Outage Tool Clerk - Electrical	
0014	Outage Tool Clerk - Mechanical	
0015	Outage Tool Clerk - I&C	719.70
0016	Outage Materialsman	622.60
0017	Outage Utility Plant Clerk	467.50
0021	Outage Routine Plant Clerk	544.80

0019	Outage Dosimetry Technician (2)		467.50	- *
			553.85	- *
			608.10	- *
0020	Outage Decon Technician (2)		544.80	- *
			651.30	- *
0022	Outage Jr. RP Technician (2)	\$	704.45	- *
			740.70	- *
0023	Outage Sr. RP Technician (2)		923.15	- *
			987.80	- *
0024	Outage Electrical Technician (1) (2)		1,026.30	- *
0025	Outage Control Technician (1) (2)		1,045.90	- *
			1,075.20	- *
0026	Outage Electrical Test Technician (1) (2)		1,015.60	- *
			1,075.35	- *
0027	Outage Instrument Repairman (1) (2)		969.40	- *
			987.80	- *
			1,015.50	- *

* Wage step based on qualifications and work experience

(1) Employees in these classifications will receive a Per Diem Payment of \$65.75 per day if employee meets IRS Per Diem Requirements.

(2) Employees in these classifications will be reimbursed for one-way travel to DCPD from employee's point of origin as follows:

<u>Distance</u>	<u>Reimbursement</u>
< 75 mi.	0
75 to 200 mi.	\$ 60
201 to 500 mi.	\$125
501 to 750 mi.	\$250
751 to 1000 mi.	\$350
> 1000 mi.	\$500

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.


Very truly yours,

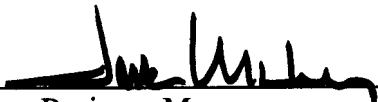
PACIFIC GAS & ELECTRIC COMPANY

By  _____
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

 _____, 1993

By  _____
Business Manager